

BOLSOVER - GENDER PAY GAP 2018																	
	Total employed		478														
Male	238																
Female	240																
Average hourly rate																	
Female			Male														
12.1200	Mean		12.79	Mean													
11.7100	Median		11.76	Median													
5.6	lowest hourly rate		5.6	lowest hourly rate													
23.96	highest hourly rate		59.18	highest hourly rate													
Band A	5.6000		Band A	10.28													
Band B	10.2800		Band B	11.71													
Band C	11.7100		Band C	13.49													
Band D	13.4900		Band D	59.18													
Quartiles	A	B	C	D													
Male	49	60	65	64	238												
Female	69	60	55	56	240												
Mean =	12.79 - 12.12/12.79 x 100 = 5.24%																
Median =	11.76 - 11.71/11.76 x 100 = 0.43%																
A males	B males	C males	D males														
41.5%	50.0%	54.2%	53.3%														
A females	B females	C females	D females														
58.5%	50.0%	45.8%	46.7%														

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